



Minutes of August 12, 2022 Board of Directors Meeting In person at Indian Healthcare Resource Center; Virtual via Zoom

The meeting was called to order at 9:15a.m. by President Ed Long. Quorum was established.

In attendance: Directors: Tish Dehart, Ed Long, Brandelyn Duden, Sekou Clincy, Lucia Ciciolla, Kevin Evans, Elizabeth Fisher, LaToyia Williams (in person), Juli Skinner, Desiree Doherty (in person), Autumn Cooper, Linda Manaugh, Teresa Berg, Cynthia Mooney, Monika Turek, Melissa Griffin

Guests: Carol Stocking, Ginger Welch, Tamra Crabtree, Chris Jarko, Alesha Lilly

Staff: Carly Harris, Julia Albrecht (Alliance staff)

BUSINESS

Consent agenda for June, minutes and the Finance report were presented. The minutes for May were also presented. Melissa Griffin motioned to approve and Monika Turek seconded. No discussion. Motion passed unanimously by roll call.

COMMITTEE & DIRECTOR REPORTS

President's Report

1. **Community IECMH Workforce Listening Sessions.** Have set dates for all of the community conversations. Working on marketing pieces. Starting mid to late September – time for outreach and scheduling.
2. **Medicaid Learning Collaborative w/Center for Health Care Strategies.** Looking for opportunity to align reimbursement rates for folks endorsed in infant and early childhood mental health. Represented by Ed Long, as well as Juli Skinner and Melissa Griffin.
 - a. Julie update: Attended first meeting, had training and worked on action plan for Oklahoma. Need more time for assessments for infants and be able to bill for that. Want to increase resources for assessment as well as for mental health consultation. Cherokee Nation Head Start – needs consultation support, dealing with high turnover. Other states are able to reimburse for two gen interventions and shared resources on how they do that in their states.

DEI Officer Report

1. FAM field trip was a success. LaToyia reviewed what we learned, shared photos.

Committee Chair Reports

1. **Communications.** Chair: Brandi Duden. Has met twice since last board meeting and has recruited new members. Lauren Corbett (background as TV news producer, communications) and Von Ralls (in Mississippi, brings IT experience). Discussed new website proposal. Still work to be done on re-branding, focus and theme.
2. **Fall Conference.** Chair: John Delara (not in attendance) – Carly provided update. Have more people to present – Dr. Perry, Dr. Brandt, Dr. Hays-Grudo, Dr. Amanda Morris, NEAR Science (Autumn Cooper), Legislative panel. Want to get registration opened. John is working on a QR code to facilitate registration. Working on the graphics and agenda. Next meeting is August 24th. Costs are covered with sponsorships so far!
 - a. Have 10 sponsors, all levels. Received all the checks. Awaiting on logos.
 - b. Discussed nominees for the award – can use same forms as last year.
 - c. Autumn and Nicole will lead the NEAR Science presentation

3. **Endorsement Strategy Group.** Chair: Autumn Cooper.
 - a. OKAIMH is hub for training opportunities: DC:0-5 TRAINING, RSC training, CPP learning collaborative
 - b. Rolling out Early Childhood Endorsement – 4 people taking exam in October
 - c. Thoughts about combining this committee with Workforce Development. Seems like good idea.
 - d. Challenges and concerns with new RSC rules – big point of discussion for the next committee meeting
 - e. Next meeting: August 17 at 10:30AM
4. **Finance.** Chair: (Elizabeth Mooney). Updating finance policies. Will resume meetings this month.
5. **Governance.** Chair: Ed Long. See business on policies, voting, and executive director job description
6. **Sustainability.** Chair: Paula Koos (not in attendance) No update
7. **Workforce Development.** Chair: Ed Long (interim). Monika Turek now a co-chair. Has been recruiting new members. If combine with Endorsement, want to make sure to keep the focus on developing the Learning and Development System
8. **Alliance Call. Latoyia Williams attended.** Learned about “Infancy Onward” program in Indiana. Discussion about developmental screenings and the issues in Indiana. Trying to implement CDC milestone tracker app and get primary care providers to use milestone tracking. They started a bilingual endorsement group and offering RSC in Spanish. Have RSC groups on evenings/weekends. They have increased social media presence, including an accessibility tool.
 - a. Weatherston conference – doing both in person and virtual option. Leadership Summit: October 17-19 at Camp Allen in Navasota, TX. Can have 2 board members attend. Desiree thinks it would be a wonderful opportunity for some to attend. Problem is that the dates overlap with the Fall conference.
 - b. Conflict resolution policy presented on the call – between Alliance and AIMHS

Business

1. **Endorsement®** - Julie Albrecht. First meeting. No formal update.
2. **Website redesign.** Brandi presented the recommended proposal from Dave Smith. Good price and met our needs to migrate to Square Space. \$3000, 30-day turn-around. Ed knows David and has a relationship with him, but wants to acknowledge that he was not part of the selection process. The Communication committee requests authorization from the board to proceed. Brandi motioned to approve/accept the proposal and Linda seconded. No discussion. Motion passed unanimously by roll call.
3. **Advocacy Policy.** Linda provided draft of a policy to Governance committee. Had a lot of comments. Linda suggests that Desiree and Paula work with her to work on editing the policy to get to a more final form.
4. **Conflict of Interest Policy.** Had 2 main changes: made more specific language about who the policy covers (adding contractor, staff person, or member). Also added sentence about why the policy is necessary.
 - a. Ed wanted clarification about who “member” referred to. Might make sense to change member to cover both committee member and Association member. Linda will make this change.
 - b. Linda motioned to approve the COI policy, effective as soon as approved, and Desiree seconded. No discussion. Motion passed unanimously by roll call.
 - c. Annual disclosure form will be sent out to Board members.

5. **Voting.** Board has purchased the Election Buddy service – allows the Board to vote on things outside of scheduled meeting times. Linda brought up the need to edit the by-laws to make sure it includes e-voting. Will make sure to add e-vote capability to the annual meeting for the membership to approve.
6. **Executive Director Job Description** – has been shared with the Executive committee but not with the Board. No action today. Want to get it approved soon so that can move forward with seeking out funding for the position. Liz and Desiree worked on putting this together, using examples from other AIMHS.
 - a. Desiree reviewed the description and requested feedback from the Board. Carly will send out to the Board with deadline for response on August 31

Executive Session

1. Linda motioned to approve/accept the proposal to increase Carly's pay to \$20/hr and a \$1200/year for mileage reimbursement. Liz seconded. Motion passed unanimously.

Announcements.

- ECHO call this past week was on Diversity and Father Engagement – LaToyia recommends everyone to watch the recording. Tish will work on getting access to the recording.

Public Comment

None

Next Board meeting is second Friday in September @ 9:00a.m. via Zoom

Meeting adjourned at 10:42 a.m. by Ed Long

Submitted by Lucia Ciciolla