

**Minutes of January 13, 2023 Board of Directors Meeting**

Virtual via Zoom

The meeting was called to order at 9:03a.m. by President Tish Dehart. Quorum was established.

**In attendance: Directors**: Lucia Ciciolla, Tish Dehart, Desiree Doherty, Tamra Crabtree, Elizabeth Bard, Sandra Puebla, Linda Manaugh, Monika Turek, Ed Long, Brandi Duden, Elizabeth Fisher, LaToyia Williams, Juan Delara, Juli Skinner, Teresa Berg, Melissa Griffin (late)

**Guests**: Audra Haney

**Staff:** Carly Harris

# CONSENT AGENDA

Consent agenda, minutes and the Finance report for November were presented. Monika Turek motioned to approve and Linda Manaugh seconded. No discussion. Motion passed unanimously.

# COMMITTEE & DIRECTOR REPORTS

**President/Vice President’s Report**

1. February Board meeting will be in Stroud, OK for an in-person meeting. Review by-laws and exec board expectations, discuss committees, and have a workshop on Working Genius (Patrick Lencioni) with Monika
   1. Hampton Inn – reserved for 3-4 hours, will be breakfast
2. Website Redesign – see Communications Committee report

**DEI Officer Report –** LaToyia Williams

1. New year, new start. Focus on a positive mindset with affirmations and give attention to things that lift us up. Shared a few affirmations
   1. <https://wildsimplejoy.com/2023-affirmations-for-a-balanced-fulfilling-year/>
2. DEI plan – common goals of diverse workforce that is inclusive with a sense of belonging. Will be inviting guests/contributors to the meeting, offer videos with DEI content.
   1. Martin Luther King, Jr. Day presentation on impact of his work/legacy for equity and justice
   2. MLK parades in communities around the country
   3. Shared links on voting rights, opportunities to volunteer/donate and support non-profits and minority-owned businesses
      1. Advocate for Voting rights - <https://thehill.com/homenews/senate/585879-mlk-iii-grassroots-organizations-to-push-for-voting-rights-on-martin-luther/>
      2. Volunteer - <https://americorps.gov/newsroom/events/mlk-day>
      3. Donate - <https://thekingcenter.org/what-we-do/>
      4. Support Social Justice Non profits - <https://givingcompass.org/nonprofits?categories=race-and-ethnicity&page=1>
      5. Support Black owned businesses - https://www.supportblackowned.com/
   4. Comment from Teresa Berg – shared that in Boston, MA in Boston Common – there is a new MLK statue and tribute to his family and legacy for the community
      1. <https://www.nbcboston.com/news/local/the-embrace-to-be-unveiled-at-the-boston-common-friday/2944198/>

**Committee Chair Reports**

1. **Communications.** Chair: Brandi Duden. No formal update.
   1. Website re-design update
      1. Got preview of website from Dave – will be giving feedback/revisions this month
      2. Goal for roll-out is March 1
      3. Streamlined; will be easier to make edits; might revise the logo
2. **Fall Conference**. Tabled to next month; determine new chair
3. **Endorsement Strategy Group**. Chair: Autumn Cooper (not present). Tish Dehart presented
   1. Meeting with Julia and Kelly from to discuss Early Childhood Endorsement
      1. First cohort successfully through the process
      2. Have formal presentation for membership at large to recruit new cohort
4. **Finance**. Chair: Elizabeth Fisher – no formal update
5. **Governance**. No formal update.
   * 1. Thanks to Linda for help with by-laws that got approved in December membership meeting
6. **Sustainability**. Chair: Paula Koos. Not present. In Antarctica, not thinking of us. No formal update.
7. **Workforce Development**. Chair: Monika will be co-lead on committee
   1. DC-05 training – 2 completed so far, next one in February in OKC in person
   2. CPP learning collaborative has started – Angela Fultz and Ashley Kraft leading
   3. OKAIMH is now an LMFT/LPC CEU provider; applying for clinical social work board

**Alliance Call.** January call – no one attended. No update

**Business**

1. **Executive Director update** – Ed Long
   1. Met with Linda about options for part time ED
   2. Opportunity with Potts Family Foundation still in discussions with Pat Potts
2. **Community IECMH Workforce Listening Sessions** – Ed Long
   1. Collaboration with Linda and Potts Foundation
   2. Plug in with frontline workers and engage with community to learn more about needs of the workforce serving IECMH
   3. How OKAIMH and others can support them
   4. Board members are encouraged to volunteer to facilitate a community listening session
      1. Working on scheduling
   5. Comment – Desiree – great timing to inform our long-range vision and strategic planning

**Announcements**

1. Audra Haney
   1. Children’s Conference will be in April this year
   2. DMH trainings
      1. Working with Tessa Chesher on trainings – revamping
      2. New learning system, should be more user friendly
   3. Working on infant-toddler court grant – progress for a state coordinator!
   4. Deadline for ABC training is today – Infant and mABC
      1. Need some more folks to have Toddler cohort
      2. Added supervisors in OK – more sustainability. Dr. Bard’s clinic leading
   5. Reflective Supervision Consultation learning collaborative – going on
      1. Working with John to add support for home visitors
      2. Get good coverage for the state
2. Ed Long shared that Deb Shropshire is the new Director of DHS <https://oklahoma.gov/governor/newsroom/newsroom/2023/january2023/governor-stitt-appoints-dr--deborah-shropshire-to-serve-as-execu.html>
3. Carly was promoted to Program Manager! OKAIMH is very fortunate to have her!
4. Melissa Griffin shared - The OSDH and Child Guidance Program have several positions that are posted across the state to work in county health departments in behavioral health, child development, and speech and language pathology. I will get a list to Carly, but if you have people who are interested, please let me know or send them my way! Lots of opportunity to practice infant mental health work
5. Desiree shared that Representative Tally – Introduced House Bill 1028 to ban corporal punishment in schools for children with disabilities – encouraged to contact legislative representatives to support the bill. Linda shared on background - Still 63 districts that allow corporal punishment. 455 incidents reported in 2022.
6. Linda Manaugh – Pulled legislative caucus together with Potts Foundation. Real opportunity to do lots of things different if get groups together to collaborate and organize around issues. Coalition building around early childhood advocacy – Ann Roberts leading – will see about inviting her to come in future to present to OKAIMH.

**Public Comment -** None

Next Board meeting is second Friday in person in February in Stroud, OK @ 9:00a.m.

Motion to adjourn Linda Manaugh; seconded by LaToyia Williams. Motion passed unanimously.

# Meeting adjourned at 9:59 a.m. by Tish Dehart

*Submitted by Lucia Ciciolla*